



Annual Report 2025

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Letter from the Director

Elena Martínez Pineda

As I began preparing the 2025 Management Report, I reflected on how each year brings new challenges and lessons. As it often happens, at the close of the year we are filled with a mixture of relief, gratitude, and pride as we recognize that, as a team, we overcame situations that at times seemed beyond our capacities.

This year, we gained a deeper understanding that working with children and adolescents who have experienced trauma is complex and emotionally demanding, yet also profoundly transformative. For this reason, one of our main priorities was focused on supporting our staff, promoting spaces for self-care, emotional support, and reflection.

We spoke openly about the importance of caring for emotional well-being, acknowledged the effort, dedication, and resilience of our teams, and developed activities aimed at strengthening relationships and consolidating collaborative work. We reaffirmed that caring for those who care for others is not only important, but also essential to fulfilling our mission.

These actions allowed us to move toward a more empathetic, mindful, and participatory organizational culture, in which staff well-being is a fundamental pillar for providing quality care and ensuring safe and protective environments for children and adolescents.

This Annual Report reflects this process, the lessons learned, and the progress achieved throughout 2025. I deeply appreciate the commitment, vocation, and care that each person brings to FANA, as well as the trust and support of those who believe in and stand behind our work.

With affection,



Elena Martínez Pineda



FANA in 2025

In 2025, we began with stories.

Stories of children and adolescents who came to FANA seeking safety; of families who found support in moments of deep uncertainty; and of dedicated teams who, day after day, chose to care, to stand beside them, and to believe in new opportunities for life.

We walked alongside five siblings who, after facing multiple challenges and grieving many losses, fought to remain together and ultimately found a family through adoption. Their bond, resilience, and renewed ability to trust allowed them to open their hearts to love and protection.

At Hogar Margarita, women discovered safe spaces, compassionate listening, and genuine understanding for the first time. At the same time, our psychosocial teams supported families in strengthening their parenting skills so they could welcome their children home and guarantee their rights.

These stories reflect the essence of FANA's work: we accompany transformative journeys that rebuild bonds, restore rights, and empower children, adolescents, and families to believe once again in a hopeful future.

Mission

Protect and empower children, adolescents, and families to transform their lives, fostering a society that upholds children's rights.

Vision

Be recognized for its impact on Colombian society through effective and sustainable work in support of children and families.

- Positively impact children in the areas of health, nutrition, education, and emotional well-being during their stay at FANA.
- Establish partnerships with the education sector to document the knowledge acquired at FANA and, in doing so, influence public policies regarding children and families.
- Positively impact families by strengthening their parenting skills during their time at FANA.
- Ensure strong financial health to guarantee the long-term sustainability of the Foundation.

Strategic Objectives

One of the most significant achievements of 2025 was signing the contract with the Colombian Family Welfare Institute (ICBF) to implement the Foster Family Program. This milestone resulted from a process that required strong management, institutional strengthening, and the commitment of our team. Today, this effort has translated into foster families who provide care and protection to children going through the process of restoration of rights, expanding the reach of our mission.

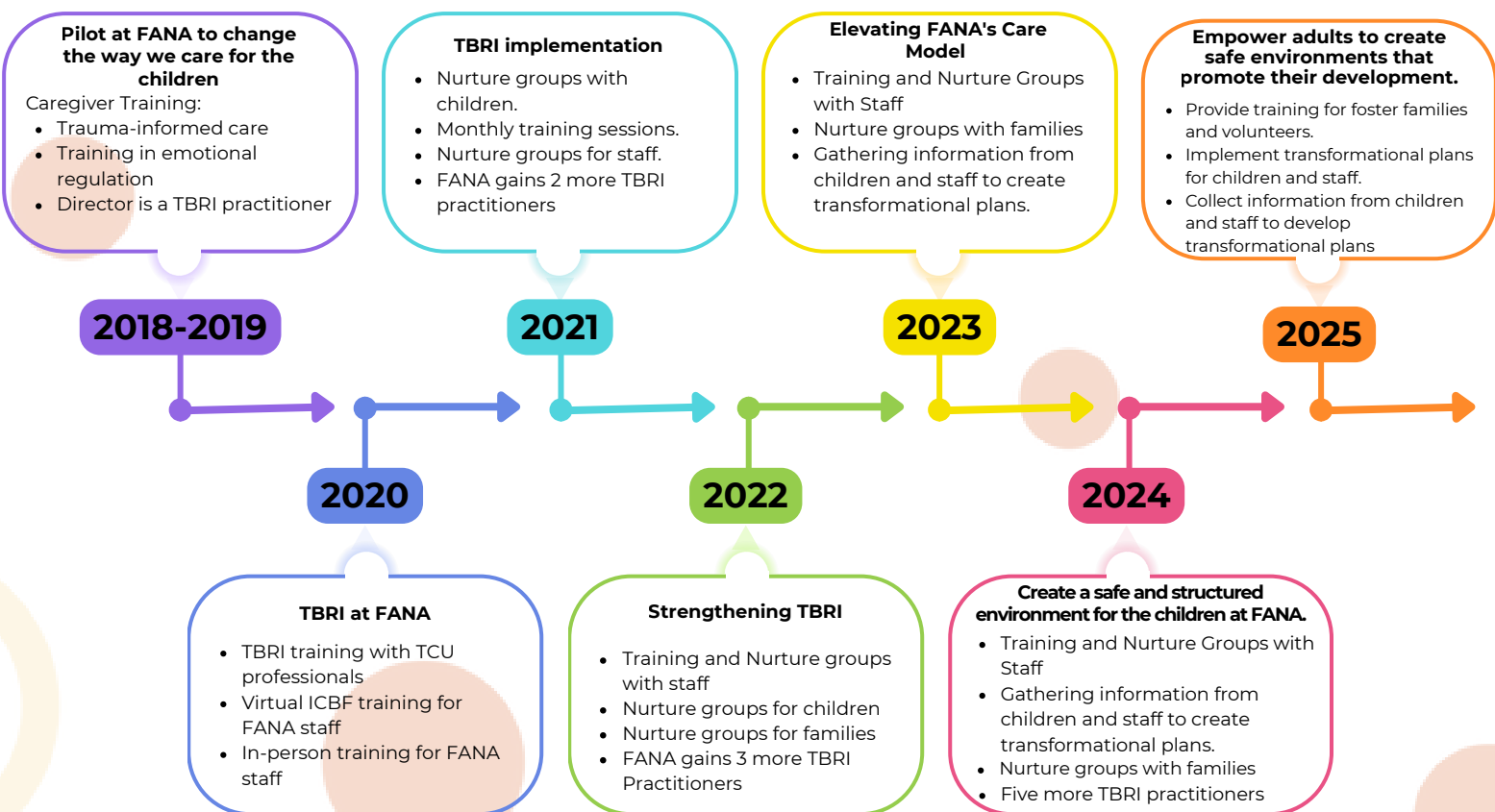
We also continued working in partnership with AGCI-LATAM (All God’s Children International Latin America) to strengthen the care that FANA provides to the children, adolescents, and families we serve. We focused our efforts on working with families involved in the restoration of rights processes, supporting them in strengthening their parenting skills and building secure attachments. At the same time, we continued evaluating the impact of the TBRI model on the children in our care as well as on the adults who are part of the FANA team.

FANA dedicated TBRI trainings for staff to strengthen and support them while recognizing the importance of their work in the lives of the children we care for. Through these trainings, we worked on the principles of connection, empowerment, and correction from the perspective of the adults’ needs.

In addition, we began training processes with foster families and volunteers to ensure that everyone involved in caring for the children share the same approach.

In this way, we continue strengthening our model of care and promoting a trauma-informed culture that recognizes the impact of adverse experiences on development and the need to provide a safe environment for the children we serve.

THE TBRI PROCESS AT FANA



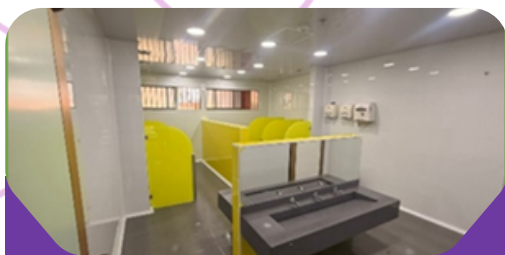
Since 2021, FANA has carried out a renovation project across its facilities, with special emphasis on the spaces directly used by children and adolescents. This year, we successfully completed the project, achieving a significant improvement in the quality of the environments and in the well-being of those who use them.

During Phase 12, we created a multifunctional space for music classes, therapy sessions, and interns' work, expanding our psychosocial care capacity. We also strengthened internal operations by setting up an office and storage area for the general services and maintenance teams, a storage room for musical instruments, and a dedicated workspace with storage for the Foster Family Program team.

During Phase 13, we remodeled the offices for psychology, social work, and the children's home coordination, improving conditions for interdisciplinary work and enhancing the quality of support provided to children and families.

During Phase 14, we carried out a full renovation of the kitchen, creating a spacious and well-ventilated area equipped with modern appliances that streamline food preparation processes and improve working conditions for staff.

Starting next year, FANA will focus its efforts on preventive maintenance of its facilities in order to ensure safe, dignified, and appropriate spaces that support the holistic development of children and adolescents.



KINDERGARTEN BATHROOMS



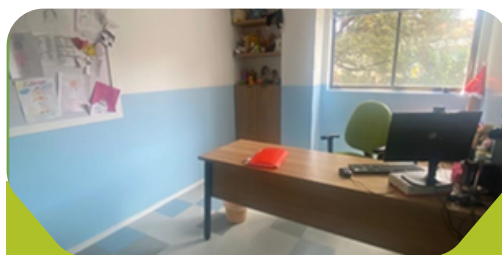
KINDERGARTEN BATHROOMS



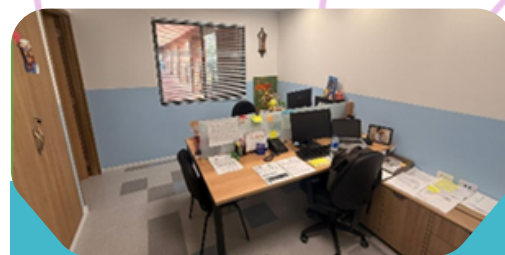
KITCHEN



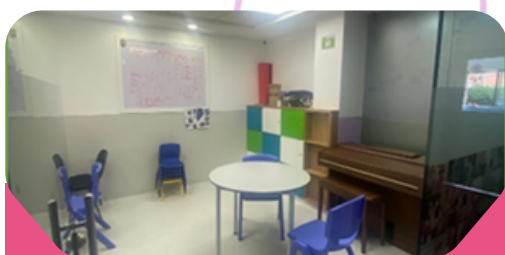
KITCHEN



PSYCHOSOCIAL TEAM OFFICES



MAINTENANCE AND GENERAL SERVICES OFFICE



MUSIC AND MULTIPURPOSE ROOM



MUSIC STORAGE ROOM



FOSTER CARE PROGRAM OFFICE

FANA RENOVATION PROJECT

2021

PHASE 1

- ▶ Main dining room
- ▶ Auxiliary dining room

PHASE 2

- ▶ 6 Preschool Classrooms

PHASE 3

- ▶ Preschool and psychology offices
- ▶ Children's area

2022

PHASE 4

- ▶ Bedrooms and hallways for boys and girls
- ▶ Boys' and girls' bathrooms

PHASE 5

- ▶ TV room

2023

PHASE 6

- ▶ Direct care coordination
- ▶ Central staircase and reception room

PHASE 7

- ▶ Baby rooms, hallways, and bathrooms
- ▶ Bathrooms and staff lounge for direct care employees
- ▶ Infant care area

PHASE 8

- ▶ First-floor hallways
- ▶ Preschool bathrooms
- ▶ Staff bathrooms

PHASE 9 A

- ▶ Playground

2024

PHASE 9 B

- ▶ Sports fields
- ▶ FANA Track
- ▶ Art pavilion

PHASE 11

- ▶ Homework room
- ▶ Classroom for the aguilas group (children aged 4 to 6)
- ▶ Children's restrooms
- ▶ Care giver's restroom
- ▶ Bicycle, scooters, strollers, and pushcart storage room
- ▶ Renovation of the general services restroom

PHASE 10

- ▶ Visiting room and restroom
- ▶ Rights Restoration Assistant's office
- ▶ Psychosocial team's bathrooms
- ▶ General services storage room 1
- ▶ Renovation of the security guards' and drivers' lounge and restroom

2025

PHASE 12

- ▶ Office and general services storage room 2
- ▶ Offices for practitioners/music classes
- ▶ Foster Homes offices
- ▶ Foster Homes storage room

PHASE 13

- ▶ Psychosocial team offices (5)
- ▶ Reception renovation

PHASE 14

- ▶ Kitchen

PHASE 15

- ▶ Preschool bathrooms for children and teachers
- ▶ Hallway doors

Our volunteers play an invaluable role in advancing our mission. At FANA, they generously give their time and care to help every child feel valued and important. With commitment and creativity, they support the planning of recreational and educational activities and help create opportunities that strengthen children's self-esteem and broaden their experiences.

Renacer Baptist Church accompanies us on a regular basis, especially during weekends, providing emotional and spiritual support. Through their educational spaces, they promote Christian values, love for God, and principles such as respect, solidarity, and hope, contributing to the holistic development of the children and adolescents.

This year we also received the support of The Solidarity Quilt, an organization that made and donated a blanket for every child and adolescent in the Residential Program and Foster Families, as well as for the women at Hogar Margarita. This gesture represented not only physical warmth but also a tangible expression of care and closeness, which the children greatly enjoyed.



In collaboration with other institutions authorized to carry out adoption programs, we actively participated in spaces for reflection on child protection guidelines. Drawing on our experience, we contributed recommendations aimed at strengthening practices that promote deinstitutionalization and prioritize children's well-being and secure attachments.

We also participated in a research project with CIFA (Centro Internazionale per l'Infanzia e la Famiglia) to highlight the reality of the high levels of psychiatric medication among children and adolescents under state protection. The objective is to use this information to demonstrate that many of these children do not need medication and that some diagnoses are inadequate, as many of their behaviors and emotional dysregulation stem from the impact of trauma on their development.

Beneficiaries

During 2025, we continued implementing the programs for Restoration of Rights, Foster Families, Adoptions, the Co-Funded Early Childhood Center, and Hogar Margarita. Across all these services, we focus our efforts on ensuring safe, stable, and protective environments while promoting the holistic well-being and development of the children, adolescents, and pregnant women we serve.

428 CHILDREN, ADOLESCENTS AND PREGNANT WOMEN



173
Children's Home



31
Adoptions



247
Day Care



4
Hogar Margarita



25
Foster Home

1.068 FAMILIES



99
Children's Home



125
Adoptions



207
Day Care




400
Hogar Margarita



12
Foster Home



59
Volunteers



147
Staff



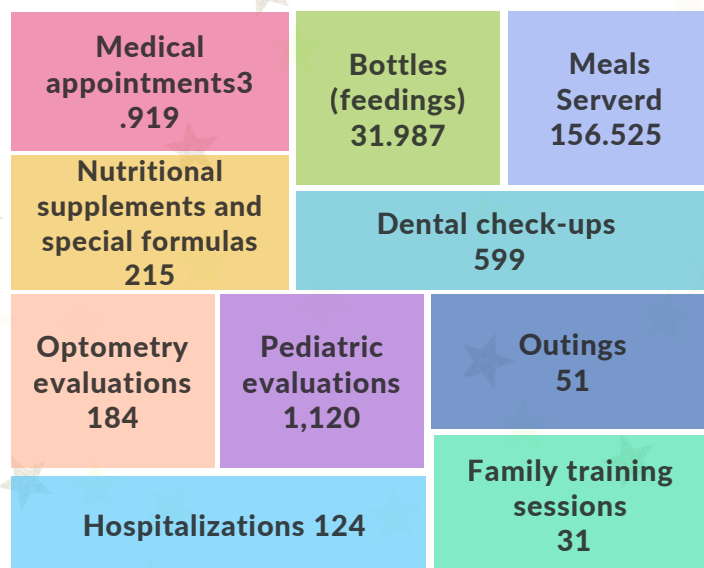
19
Interns

Programs

The children's home, we served 173 children and adolescents and 99 families.

The children and adolescents who arrive at FANA come from different contexts, cities across Colombia, and family structures, but they share histories shaped by adversity. For this reason, we designed an emotional recovery program to help them regulate stress, process difficult memories, find safe ways to express their feelings, and reframe their experiences so they can heal and rebuild a positive sense of self.

Our model of care integrates the mind-body connection, body awareness, creative expression, breathing techniques, and practices that generate a sense of safety. We use somatic therapy, EMDR (Eye Movement Desensitization and Reprocessing), art therapy, and TBRI (Trust-Based Relational Intervention). We train caregivers and professionals in TBRI through monthly workshops that provide strategies to build trust and promote secure attachment while meeting each child's emotional and behavioral needs.



Through play, routines, and daily life, children experience repeated moments of closeness, safety, and affection that help them regulate their emotions and begin to build healthy attachments. When needed, we provide individual or family support and create group spaces that help them navigate transitions such as goodbyes, new arrivals, and celebrations, always ensuring they feel supported.

Our greatest challenge continues to be deepening the development of secure attachments. We aim to further strengthen one-on-one relationships, expand staff training, and incorporate Theraplay® so that every child can experience healthy and protective relationships that make true healing possible.

At the same time, we support children in developing their life projects starting at the age of six, helping them discover their interests, talents, and dreams. We guide them to recognize their abilities and build goals that correspond to their stage of development. Beginning at age twelve, they deepen this process through vocational assessments and interviews that help provide greater clarity about their future.

This support begins in early childhood. With toddlers, we provide early stimulation activities to strengthen cognitive, motor, and socio-emotional development, giving them strong foundations for growth. When needed, they also receive specialized therapeutic support that benefits their development from the earliest stages.



As children progress and according to their individual needs, we strengthen their holistic development through physical, speech, and occupational therapies, as well as academic support to enhance their cognitive skills and school performance. In this way, children benefit from an interdisciplinary team that accompanies them closely and personally, ensuring continuity and coherence throughout each stage of their development.

In addition, all children participate in activities that enrich their development and well-being, such as physical education, music classes, recreational outings, and celebrations. These activities promote discipline, creativity, teamwork, and the enjoyment of positive experiences beyond their daily routines. This year, we also had the opportunity to attend a concert by the Colombian band Aterciopelados, where everyone enjoyed dancing and singing while admiring their talent.

From the nutrition area, we inaugurated our new kitchen and strengthened table manners among both children and adults. We also promoted zero-waste campaigns that encourage healthy eating habits and greater awareness about the value of food and resources. This work is closely connected with caring for the spaces we inhabit, teaching children that orderly, clean, and respected environments are part of their well-being and holistic development.

At the same time, we work with families to strengthen their parenting skills and support them in building secure attachments, promoting protective, stable, and nurturing environments.

Our interdisciplinary team works in close collaboration to sustain this effort. The children's home team reviews each case monthly and develops individualized care plans. We also automated our database to improve the scheduling of medical appointments and the follow-up of services and care.



The Foster Family Program, from July to December served 25 children and worked with 12 foster families.

The Foster Family Program welcomes children from newborns to eight years old who have experienced abandonment or rights violations. Instead of being cared for in an institution, they receive care within a temporary family while we work to restore their rights.

Foster families are the heart of this model. With generosity and commitment, they open their homes to provide stability, safety, and nurturing experiences that help children regain trust and begin building healthy attachments. For FANA, this program represents a commitment to children, to their biological families, whom we support in their strengthening processes, and to society, which we invite to play an active role in protecting and caring for children.

We continue to identify and evaluate new families to expand opportunities for children to grow up in family environments.

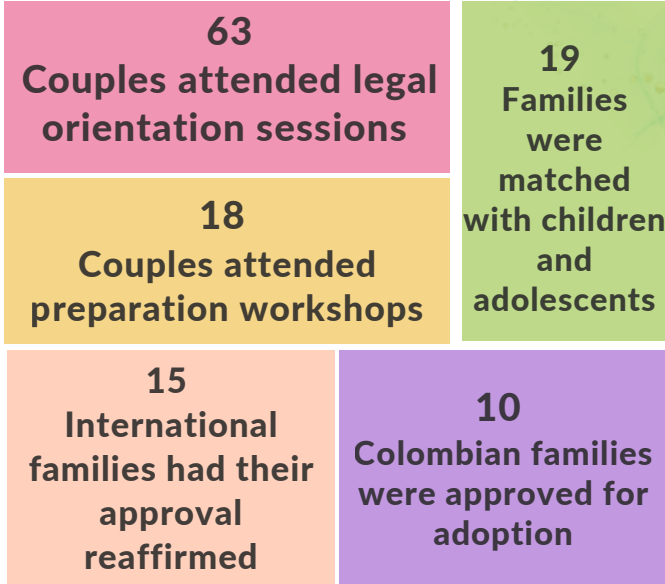
We support foster families through monthly training, regular home visits, and continuous monitoring of each child's development and well-being. At the same time, we work with biological families to strengthen their capacities and support reunification processes whenever possible.

We also organize recreational activities to strengthen the bonds between foster families and the children in their care and to create positive memories for the children we serve.



The Adoption Program, guaranteed the right of 31 children and adolescents to grow up in a family.

As part of the preparation and evaluation process for families, in Colombia, interested in adoption, we offer legal information sessions every three months. These sessions inform families about the adoption process, the characteristics and needs of the children and adolescents awaiting families, and the steps required for a child to be legally declared adoptable.



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We also carry out adoption preparation workshops in which families explore their decision to adopt and deepen their

understanding of adoption, children's life histories, and the emotional impact of separation from their biological families. Families also receive guidance on the effects of trauma on children and on how to build safe and protective relationships.

Psychologists and social workers prepare children for adoption by supporting them in understanding and emotionally adjusting to the transition into a new family. Through individual psychological support and age-appropriate guidance, they help children process their life stories, express their feelings, and build realistic expectations about family life. When the adoptive family lives in another country, we also help children understand cultural differences to support a respectful and conscious adaptation. During this process, families and children share routines, celebrations, values, and household rules while discussing expectations to foster a smooth transition and the development of secure attachments.



We closely monitor children after adoption, through follow up reports, and provide families with tools to help their children develop self-regulation skills and strengthen emotional bonds.

In addition, we run an ongoing program to identify, prepare, and support families for children with special needs. In coordination with international adoption agencies, we recruit and closely support families who are willing and prepared to undertake complex adoptions, providing them with specialized guidance and tools.

This effort benefits children with medical conditions, developmental or emotional challenges, as well as children over the age of ten and sibling groups, expanding their opportunities to grow up in a loving and protective family. Given the significant decline in adoptions, FANA has implemented multiple initiatives to search for families for children who do not yet have one.

This year we were unable to implement the hosting strategy. Instead, we traveled to La Dorada, Manizales, and Cali to meet children and adolescents who are waiting for a family and to coordinate with international organizations to help identify families for them.

All of this work of assessment, coordination, and preparation has laid strong foundations so that next year we can implement the hosting strategy abroad and expand the number of suitable families willing to adopt children and adolescents who still do not have a family and who have special characteristics and needs.



The co-funded Daycare provided services throughout the year to 247 children and 207 families. FANA's Co-Funded Preschool is a space where children find care, protection, and opportunities for learning from the earliest years of life. There, we support their comprehensive development through play, exploration, and meaningful educational experiences, while working hand in hand with their families to strengthen safe and nurturing environments that promote healthy growth.

FANA's Co-Funded Preschool is a space where children find care, protection, and opportunities for learning from the earliest years of life. There, we support their comprehensive development through play, exploration, and meaningful educational experiences, while working hand in hand with their families to strengthen safe and nurturing environments that promote healthy growth.

At the preschool, children develop fundamental life skills. Through shared play, they learn to socialize, express their feelings, resolve conflicts respectfully, and recognize others. Within a structured and caring environment, they strengthen their autonomy, listening skills, and confidence, building strong foundations for their academic journey and personal development.

This year, teachers incorporated art as a central pedagogical tool, using dance, painting, drawing, and other creative expressions to strengthen learning and holistic development. Through these experiences, they promoted imagination, sensitivity, and self-expression, helping children find in art a safe way to communicate their thoughts and emotions. Artistic activities also fostered concentration, discipline, and teamwork, contributing significantly to their cognitive, emotional, and social development.



Every month, on the last Friday, we celebrate "Different Day," a playful and educational space where children learn about a specific theme, dress according to the topic, and participate in a variety of activities designed to strengthen their overall development. This year, one of the most meaningful events was Environment Day, when we placed special emphasis on the importance of protecting nature, recycling, and caring for resources, promoting responsible habits and love for the environment.

41
Music classes

15
Special
celebrations

22
Family training
sessions

99.120
Meals
served



Professions Day was also especially meaningful, allowing children to explore different life paths, strengthen their self-esteem, and recognize the value of serving others. Throughout these activities, we reinforced key messages, such as respect, teamwork, environmental care, and positive coexistence, integrating learning with engaging and meaningful experiences.

Parental participation continues to be a fundamental pillar of the preschool. This year, parents were actively involved in planning activities, demonstrating the affection they feel for the preschool and their recognition of its positive impact on their children. They feel proud to belong to this community and generously offer their support and collaboration in various initiatives, strengthening the partnership between families and the preschool.

In the parent training sessions, we focused this year on strengthening their role as protective caregivers by promoting disease prevention, healthy nutrition, and violence-free environments. We reflected on respectful parenting and positive discipline, providing practical tools to help parents support their children with greater awareness and care. The result is the daily well-being of the children, who grow up in safer, more stable environments where home and preschool reinforce one another, supporting their holistic development.



At Hogar Margarita, recognizing the decline in birth rates since 2020, we launched our prevention line, designing prevention campaigns, outreach activities, and care workshops that reached 400 participants.

Within our support services for pregnant women experiencing conflict with their pregnancy, we assisted four women.



During 2025, Hogar Margarita provided comprehensive support to four pregnant mothers, offering nutritional follow-up, personalized guidance, and workshops on healthy nutrition during pregnancy, the postpartum period, and the first months of their children's lives. This support also included assistance in accessing timely health services, promoting the exercise of their rights and strengthening their physical and emotional well-being.

In addition, we implemented a Comprehensive Training Plan focused on strengthening their life projects, vocational development, and personal and social skills. Through educational sessions, we promoted self-care, constructive conflict resolution, and risk prevention, contributing to their autonomy and enabling informed decision-making for themselves and their children.

During 2025, we strengthened the promotion of the Hogar Margarita Program as a key strategy to expand access for women experiencing conflict with their pregnancy to comprehensive support that respects their health, autonomy, and dignity.

We increased outreach in universities, health institutions, and different localities in Bogotá and municipalities in Cundinamarca, raising awareness among professionals and the broader community about reproductive rights and support alternatives in cases of unplanned pregnancies. We also established partnerships with the municipal governments of Mosquera and Mesitas del Colegio, which allowed us to expand early case identification and strengthen institutional support networks.

As a result, we implemented the Women's Care Cycle with a TBRI (Trust-Based Relational Intervention) approach, supporting pregnant women, breastfeeding mothers, and caregivers in a process that promotes secure attachment, timely support, and informed decision-making.



The art program at FANA, Art with Love, began as a fundraising strategy and over time evolved into a profound space for expression and growth for the children. There they learn artistic techniques guided by professional artists, explore their creativity, and discover talents they often did not know they had. We have witnessed their artistic development and how, through art, they strengthen their self-esteem, find new ways to express what they feel, and see themselves with greater confidence. At the same time, more artists have joined this initiative, becoming close allies in the lives of the children we serve.

Each year, the program concludes with an art auction that brings the FANA community together around the artwork created by the children, helping ensure the program's sustainability. This year, in partnership with Crónica, we experienced a deeply moving event in which the works of Colombian artists and those created by our children shared the same stage. It was a powerful reminder that art has the ability to transform lives and inspire generosity in support of their future.



FANA and AmiFANA worked together to create spaces for open and meaningful conversations about adoption. We organized gatherings where parents and children could share experiences, feel heard, and reflect together on the topics that shape their personal stories and family journeys. This year we hosted two adoption forums and look forward to continuing this initiative next year. In collaboration with our friends from Families of FANA WNY, we also organized an adoption panel that opened an important space for dialogue and reflection on adoption.

Friends of FANA around the world are a fundamental pillar of our mission. Throughout the year, they work with dedication and commitment to promote new programs, support renovations, strengthen mental health services, and contribute to the operational expenses that make our daily work possible. Their generosity goes far beyond financial support; it represents a tangible expression of solidarity and care for every child we serve.

Because of their support, our children grow up in warmer, safer, and more nurturing environments where they feel heard, valued, and supported. Every project that comes to life, every space that is improved, and every program that grows stronger carries their mark.

We extend our deep and lasting gratitude to Families of FANA WNY, Amis de FANA France, Friends of FANA Minnesota, Friends of FANA Bordeaux, and Friends of FANA Barcelona. Who have stood by us faithfully over the years, sustaining our mission with generosity and vision, their steadfast support not only strengthens our work today, but also allows us to look to the future with hope and responsibility, ensuring the continuity of FANA for generations of children and families to come.



We are grateful for the participation of students from many private schools who complete their social service with the children in our co-funded preschool and with those living at FANA. Their presence supports the children's development through companionship, learning, and shared experiences.

In addition, we have interns from national and international universities: psychology interns from Javeriana University and Andes University, communication interns from Sabana University, and an intern from the International Business School of Excelia Business School in La Rochelle, France.

From FANA's Project Management Office, we carry out constant and committed work to mobilize resources, engage volunteers, and build partnerships that make our programs possible. Thanks to these efforts and the generosity of many organizations, this year we benefited from corporate volunteer initiatives from IGT Solutions, Management Solutions, Fundación Mapfre, Danza Estudio Obras de Teatro, Ubiquity, World Cargo Group, Radio 1, Cuarteto Fourtissimo, SunColombia, Vpro Makeup, and STATLINX, who shared their time and talents with the children and adolescents we care for. Each activity was an opportunity to have fun and to feel supported by people who generously shared their time and care.

Christmas was once again a deeply special time. Thanks to the support of Dunkin' Colombia, Mercado Libre, MUFG Bank, Bavaria, Ferrero LADM, Empresa Buhler SAS, Geologista, IGT Solutions, STATLINX, Teatro Itinerante Fundación Tchyminigagua, Alfa, and Autonal, our children enjoyed celebrations filled with light, music, and affection. These celebrations are especially meaningful to our children, as they help them feel loved, nurtured, and surrounded by care.

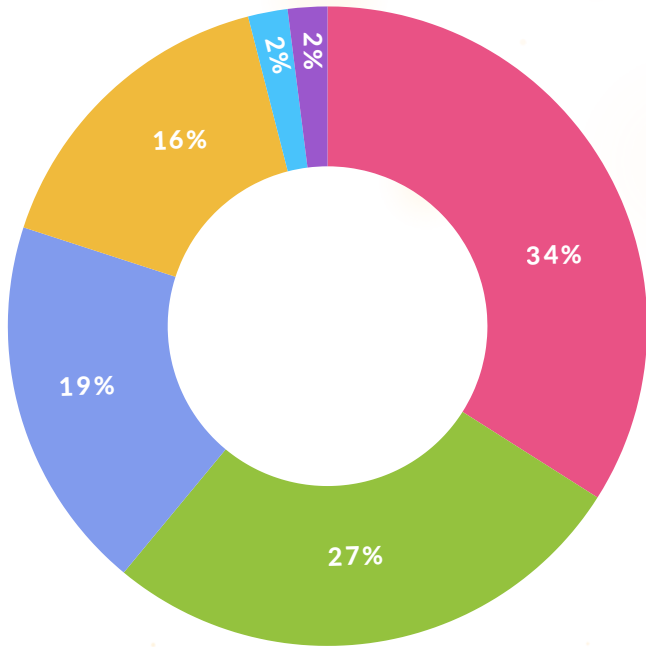
This year we also continued to receive the valuable support of Holt International, Fundación Mapfre, Oeuvre de l'Adoption, the employees of IGT Solutions, Fundación Bolívar Davivienda, La Mera Mera Cocina Mexicana, and Fundación ProBono Colombia, partners who trust our work and have generously contributed to our programs. At the same time, we continued to expand our network of support through contributions channeled through YourCause, GlobalGiving, PayU Latam, and Benevity Causes. To all of them, our deepest gratitude for making it possible for us to continue accompanying the children, adolescents, and families we serve with quality, commitment, and hope.

To every person, family, company, and organization that believed in our mission and chose to support FANA thank you. Your trust and generosity make our programs possible, transform realities, and allow us to continue impacting the lives of children, adolescents, and families, while also strengthening FANA as an institution that cares for its team and promotes its growth.

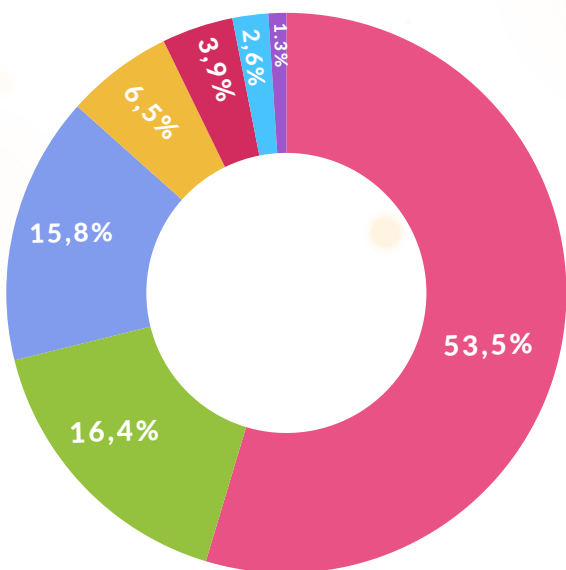


Resources Mobilization

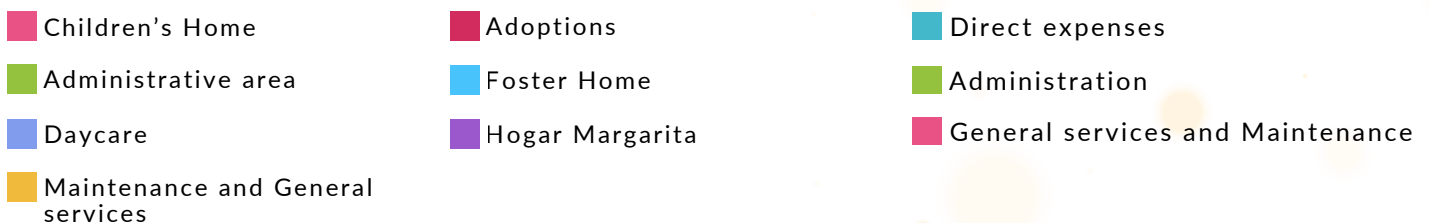
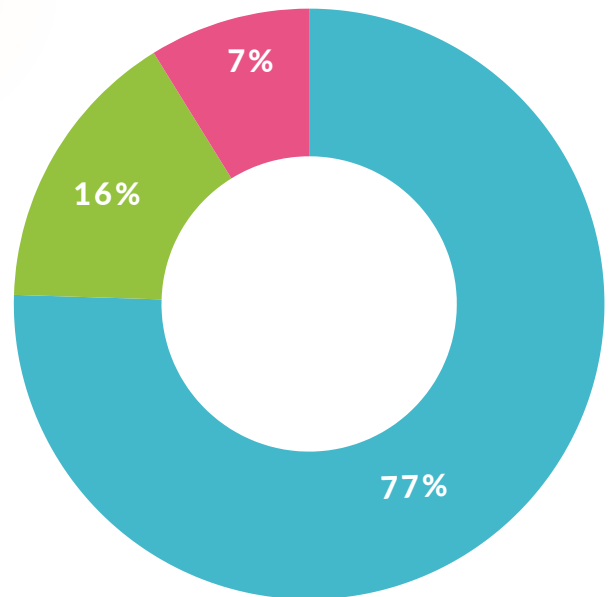
Total Income 2025



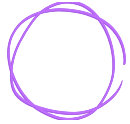
Total Expenses 2025



Composition of Expenses



2026 Goals



Continue implementing TBRI and strengthen the measurement of its impact on children and families.



Implement Theraplay as a complementary component of the care model, providing training for the professional team and caregivers.



Carry out the hosting program and develop effective awareness and recruitment strategies to increase the number of families for children and adolescents with special characteristics and needs.



Conduct preventive maintenance and strategic improvements to the infrastructure to ensure safe and appropriate environments.



Expand the network of foster families to offer more opportunities for family-based care.



Strengthen and diversify institutional partnerships to ensure FANA's financial sustainability.



Increase recurring donations by promoting a more stable and long-term base of support.

Thank you!

Renault Group
La Fondation

Fundación mapfre

Suave Gold



GlobalGiving



Aflora

UN PROGRAMA DE:
Fundación Bolívar Davivienda



GLADNEY
Center for Adoption

AMIGOS DE FANA Bordeaux



CRÓNICA
SINCE 2018



Les amis de Fana



mercado libre



PERRY HOMES FOUNDATION



Spence Chapin
YOUR JOURNEY. OUR PURPOSE.



FERRERO



DUNKIN'



AMIGOS DE FANA Barcelona



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**Foundation for the Assistance
of Abandoned Children**

