



# ANNUAL REPORT 2020



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[www.fundacionfana.org](http://www.fundacionfana.org)

# MISSION

*“To strengthen the families so they can be part of a society that protects their children and allows them to dream.”*

# FANA DURING 2020

COVID19 has led us to consider the importance of **having a home**, a stable place to **comply with quarantines**.

For this reason, during the year 2020 at FANA, we were dedicated to strengthening ourselves **as the home of 92 children**. In a week, we had to sit down and think about how we would offer children all the services at FANA; **we became the school of children** from the age of 4 to 17, did recreation activities, and offered children different experiences.





In 2020 FANA and the whole world faced many challenges, loss of loved ones, and many lessons, but the **most important thing** this year for FANA was the support we received from the friends of **FANA groups and our community.**

From the beginning of the pandemic, we were able to count on **our dear friends of FANA;** they were by our side thinking about how to deal with the pandemic and what solutions we saw to the difficulties we faced in the face of the **threat posed by COVID19.**

As the months of the initial quarantine in Colombia passed, **we made protocols,** contingency plans, bought biosecurity items, and constantly trained staff on how to use these elements and what actions to take to mitigate the **virus's spread within FANA.**



Due to the quarantine and the **situation of insecurity that was experienced in Bogota**, the management team decided to have, for six months, door-to-door routes for employees who **use public transportation** to reach FANA.

For the staff, this **represented a great relief** as they felt safer and **did not have the concern of not finding transportation** because at the beginning of the quarantine, the frequency at which buses passed decreased, and the streets were empty.



FANA **has a team of staff passionate about their work and dedicated to defending children's rights**; this is how during 2020, all workers continued to carry out their work with the same commitment and effort. We would never have managed to get through this year satisfactorily if it wasn't for each of our **employees' commitment**.

We continued with the **rights restoration** program, the Co-financed **Children's nursery school**, and **the adoption program**.



**499**

**Children benefited**

**170**

**Rights Restoration**

**65**

**Adoptions**

**329**

**Nursery School**

**Families benefited**

**405**

**Rights Restoration**

**50**

**Adoptions**

**132**

**Nursery School**

**223**

**Collaborators**

**131**

**Volunteers**

**58**

**Interns**

**54**



During this year, **FANA trained employees** to provide children a safe and conducive environment for their development. Texas Christian University (TCU) professionals gave a **workshop aimed at caregivers, teachers, others working with children.**



Because FANA is a **pilot institution implementing TBRI®**, we planned to do staff training and research to measure its impact. We had to change the training design; we offered virtual training for professionals of the institution and workers of the ICBF. In November, **we conducted an in-person training for FANA employees;** a pretest was made, initiating the measurement of the impact of TBRI on the care we provide to **children.**

The post-test will be applied when researchers conduct coaching sessions with all caregivers and teachers, which **will be done during 2021.**

We equipped the occupational therapy room with tools that **help children improve their sensory issues.** We assembled self-regulating kits with heavy blankets, weighted dolls, squeezing balls, sensory games, and gum. Besides, psychologists and social workers initiated nurture groups to help children **develop a secure attachment.**

Currently, 95% of the FANA employees are trained in TBRI, and in 2021 follow-up sessions and nurture groups will initiate. Also, **we will continue to train new employees.**





# Rights Restoration

170

Children

From newborns  
to 17 years old.

In the rights restoration program, we cared **for 170 children from newborns to 17 years old.**

As I mentioned earlier, in March, in the face of strict quarantine, we organized a home school with **an average of 50 children from 1st to 9th grade.** The teacher, tutor, and occupational therapist divided the children and organized them into groups to do each child's assignment at the beginning with a cell phone and then, thanks **to a generous donation, with 15 tablets distributed in groups.** We have virtual volunteers who explained math and science tasks to kids.





We also designed **fun activities to break the monotony**; once a week, they had a different day where children in advance chose the menu. They made a shop where they could buy sweets, desserts, and different food options. We used playful activities to incorporate cognitive tools such as math, reading, and writing **to develop children's life skills**.

We made **two weeks of fun mid-year vacations** and several celebrations during the novenas, Christmas, and new year's. The children participated in planning the activities, giving ideas, and researching to create a pleasant and friendly environment. With no visits from outsiders, **we create a family environment** where all employees and children participated.

With the Institutions authorized to carry out the adoption program, **we continue to impact public policies** and dialogue with the National Institute of Family Welfare to improve **the service we provide to vulnerated children.**



Family visits to children were made virtually; each child or group of siblings had scheduled a weekly video call with their families to continue **building bonds with them and assure them that their families continue involved in their lives.** The videocalls lowered anxiety levels in both family members children.

# Adoption Program

65

Adoptions

Adoptive  
families

132

At the time of the mandatory quarantines and closure of the international airport, **we had 30 children at FANA with assigned foreign families.** After many conversations and inquiries, the national government authorized the families to travel on humanitarian flights starting in August. The consulates in the United States and France **were very receptive and helped** the families with their trip.

During the year, **65 children have families through adoption,** including sibling groups, children over ten years old, and children with medical needs.

We made **virtual preparations for families interested in adopting,** participated in modifying the ICBF guidelines, and continued the previous year's efforts to **find families for children with special needs.**





Considering that the presentation of the children with their families was done in large groups, **we prepared the children so that they could say goodbye to their friends** and prepared the children who remain at FANA and have not yet been adopted. **The psychologists and social workers worked with the children** and carried out several closure activities.

# Co-funded Nursery School

329

Children

Families

223

15

Trainings

The co-funded nursery school **served a total of 329 children during the year.** With the confinement, they had to become a **virtual nursery school.** For this, the nutrition and general services area designed and created several videos teaching families about nutrition, hygiene, virus prevention, healthy living, and qualified care.

The teachers sent their work to the families to be done with the children and **called them daily to follow up on their academic progress.** The psychologist of the secretariat's support team identified difficulties within the families, and **reparative and protective actions** were taken for the children.

The District Secretariat of Social Integration sent monthly groceries to the families so that the children enrolled in the nursery school could have adequate nutrition; during the year, **1,673 groceries were delivered.**

**1673**

Groceries delivered  
by DSSI

**1120**

Groceries obtained  
by FANA

Understanding the families' economic needs during the pandemic and considering that it was necessary to help with groceries for the entire family, which averages five people, **FANA obtained, through donations, 1,120 groceries.**



NEACOL



ORDER OF MALTA



PISINGOS



DAVIVIENDA  
CHALLENGE



VIDA BOGOTÁ CHURCH



FANA HEROES

**With AmiFANA Colombia, we held the annual virtual auction;** the art broker Crónica donated their services and managed to make it an extraordinary and successful event for FANA. The children showed off their artwork. As always, **we had the generosity of artists** such as Pedro Ruiz, Janita Martinez, Gabriel Ortega, Juliana Bernal, and Jenaro Mejia, **who donated their artwork and held art workshops with the children.**



In addition to these donations, FANA **had the help of McBride from Mexico**, and thanks to them, we now have a group of **Disney volunteers** who are helping us improve the human resources area.

FANA is **now part of YourCause**, an organization that manages donations from many companies by providing matching **funds for donations made by employees**. Besides, it **finds volunteers from companies** to work for the foundation.



In the case of FANA, **we were fortunate to have volunteers from IBM** who gave us virtual rumba classes for the children and donations. **Acolgen paid the electricity bill** for a month.

For eight years, we have been one of the foundations that benefit from the Bolivar Davivienda Foundation and use the Aflora platform **to strengthen the processes at FANA and acquire tools to optimize resources.** We also had the support of our faithful volunteers who, unable to attend in person, **helped us with resources, contacts, and donations.**

And as always, **we have the friends of FANA groups, who are essential to the foundation;** without their help, we could not achieve everything we do to transform the families and children we serve.

As mentioned above, **friends of FANA groups were by our side,** helping us solve the problems that arose, and were also very creative when raising funds since the in-person events had to be canceled.

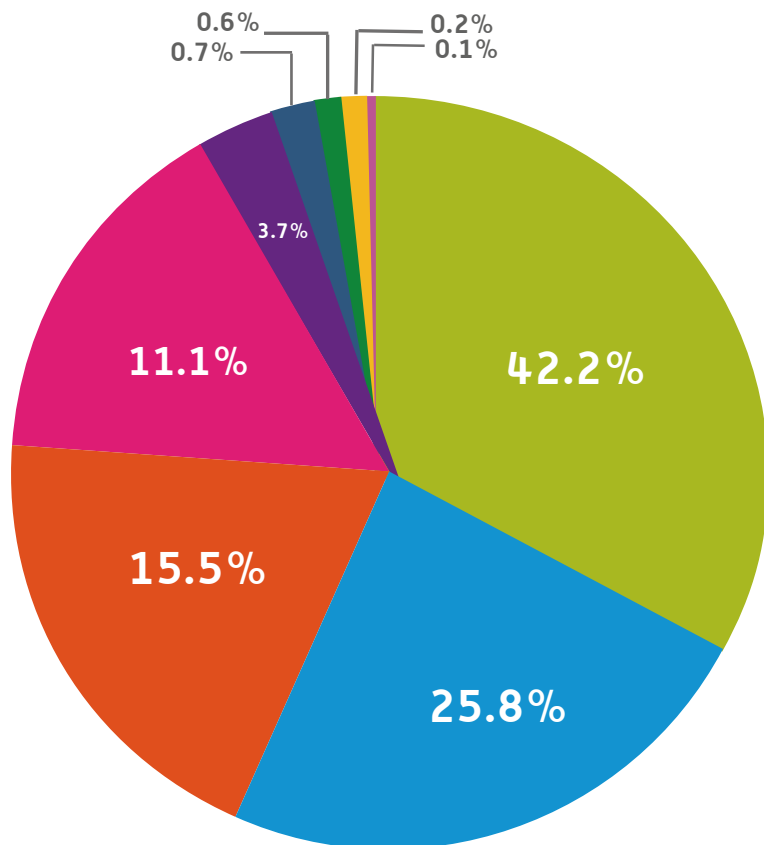


We have made **new alliances that have helped us sustain FANA** with organizations such as YourCause, Neacol, French Embassy through Mission International adoption, and Talents de Partage during the year. Also, we maintained partnerships with the **Mapfre Foundation, Holt International, and Leading Industries.**

**FANA carried out a FANA Heroes campaign** where we highlighted the employees who continued to **work in person and who ensured that the children were well**, had delicious food, and lived in a clean place. With this campaign, funds were raised nationally and internationally that helped maintain FANA, **make life more pleasant for the children, and get groceries for FANA employees.**

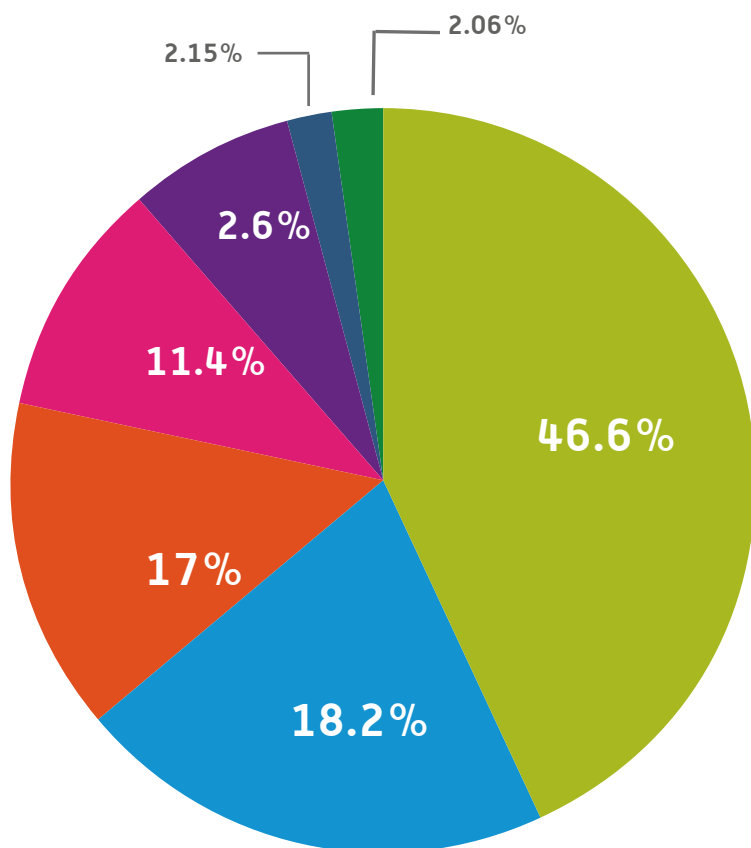
This year, the community and, in general, civil society **felt great responsibility towards helping others.** The solidarity was evident throughout the year. Two famous cooks made books to raise funds for foundations and added FANA in their contribution. **Many thanks to Catalina Esguerra and Gloria Gedeón** for their generosity.

# RESOURCE MOBILIZATION



## FANA'S INCOME

- Projects & events
- ICBF Contract
- DSSI Contract
- Non-Operational
- Adoption preparation program
- National donations
- In kind donations
- Recurring donations
- Internacional donations



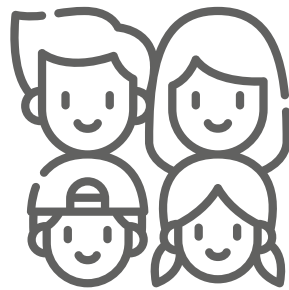
## FANA'S EXPENSES

- Rights restoration program
- Nursery School
- Administrative
- Maintenance
- Adoptions
- Properties Utilities
- Proyectos

# WHAT AWAITS US

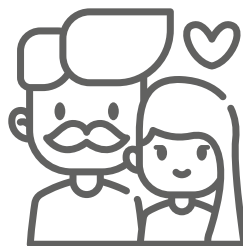
Complete research on the impact of the TBRI on the care we give to children.

## TBRI®



Continue training our employees.

Carry out construction work to make the building cozier and offer the children more recreation and sports areas.



We hope to be able to operate the programs in person and to be able to train the families.

Create alliances to generate resources for FANA and increase recurring donations.





# IN GATITUDE

Thank you very much to all our friends and allies who helped us during this year.





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